



GLOBELICS

The Globelics Constitution

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ARTICLE I

GOVERNANCE STRUCTURE

Four elements make up the organisational structure:

1. GLOBELICS Scientific Board
2. GLOBELICS President and Presidency team
3. GLOBELICS Secretary General and Secretariat
4. GLOBELICS Constitution Committee

SECTION 1. GLOBELICS SCIENTIFIC BOARD

The GLOBELICS Scientific Board consists of 18 elected members. The Secretary General, Contact persons for Regional LICS and National LICS and the Organisers of GLOBELICS Academy participate as observers without voting rights.

Membership is personal, honorary and without payment. Members serve for four years and are eligible for a maximum of two consecutive terms.

The GLOBELICS Scientific Board is responsible for overseeing the organisation and functioning of GLOBELICS. The functions are to:

- (a) Appoint the GLOBELICS President and Vice Presidents (Presidency team);
- (b) Appoint the GLOBELICS Secretary General and Secretariat;
- (c) Appoint the GLOBELICS Constitution Committee;
- (d) Discuss and decide on the policies of GLOBELICS and activities;
- (e) Initiate GLOBELICS conferences and other activities;
- (f) Approve the level of the GLOBELICS conference fee and the annual membership dues;
- (g) Approve affiliation of Regional and National LICS to GLOBELICS;
- (h) Initiate meeting at least every three years for GLOBELICS community for discussions of the form and content of GLOBELICS activities;
- (i) Provide strategic guidance to the GLOBELICS Secretariat on the use of external grants, ensuring that their implementation is aligned with the priorities and decisions of the Globelics Scientific Board.
- (j) Collaborate with the GLOBELICS Secretariat with respect to fundraising;
- (k) Take decisions concerning GLOBELICS partnerships and activities, and decide on the utilisation of the GLOBELICS logo;



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- (l) Approve membership, including Fellows;
- (m) Expel members in case of severe misbehaviour.

The GLOBELICS Scientific Board may establish relevant committees if deemed necessary.

The Globelics Scientific Board will meet regularly to advance on Globelics community development plans. Globelics Scientific Board will always convene an in-person meeting at each Globelics Conference to set strategic directions for the network. Appointed committees may hold additional meetings in order to fulfil their duties.

The duties of the Globelics Scientific Board members are to:

- (a) Participate in the GSB meetings (after absence of 50% of Globelics Scientific Board meetings during one year, membership of the Globelics Scientific Board is cancelled);
- (b) Participate actively in committees created by the Globelics Scientific Board;
- (c) Participate actively in GLOBELICS Conferences;
- (d) Participate actively in the review process for GLOBELICS Conferences;
- (e) Assist in fundraising activities.

SECTION 2. GLOBELICS PRESIDENT AND PRESIDENCY TEAM

The President and three Vice-Presidents serve honorary functions (without payment). They form the Presidency team. Members of the Presidency team serve three years and are eligible for a maximum of two consecutive terms.

The newly elected board elects members of the presidency team at its first meeting.

The functions of the Presidency and the Presidency team are to:

- (a) Act as representatives of GLOBELICS;
- (b) Carry out the policies and decisions of the Globelics Scientific Board, with the strategic implementation support of the Secretary General and the Secretariat.
- (c) Request the Secretary General and the Secretariat to prepare discussion documents, operational inputs, and implementation proposals for the Globelics Scientific Board on matters of strategic importance for GLOBELICS.
- (d) Prepare and present, with the information and implementation reports structured by the Secretary General and the Secretariat, an Annual Report on GLOBELICS activities to be submitted to the Globelics Scientific Board and presented to the GLOBELICS community.
- (e) Prepare, along with the Secretary General and the Constitution Committee, drafts on changes on the Constitution at the request of the Globelics Scientific Board or by their own initiative to be submitted to the Globelics Scientific Board for consideration.



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SECTION 3. GLOBELICS SECRETARY GENERAL AND SECRETARIAT

The GLOBELICS Secretary General is chosen by the scientific board and the board decides on location of the GLOBELICS Secretariat.

The GLOBELICS Secretary General is the head of the GLOBELICS Secretariat that administers GLOBELICS. They serve a four year term and are eligible for a maximum of two consecutive terms.

The GLOBELICS secretariat is hosted by an existing organisation (university or other relevant organisation). The hosting organisation is a legal entity and through the Secretary General takes responsibility for all contractually bound activities of the Secretariat (e.g. receiving, administrating and reporting on use of funds received from funders for the purpose of GLOBELICS activities).

The functions of the Secretariat are to:

- (a) The President, with the Globelics Scientific Board, represents GLOBELICS in all activities. The Secretariat may be called to represent GLOBELICS upon explicit request from the President.
- (b) Work together with the Globelics Scientific Board to raise funds for GLOBELICS activities;
- (c) Keep a close working relationship with the GLOBELICS Presidency team;
- (d) Jointly prepare with the GLOBELICS Presidency team issues to be discussed by the Globelics Scientific Board;
- (e) Be responsible for preparing and taking minutes of Globelics Scientific Board meetings;
- (f) Assure good communication with the GLOBELICS community;
- (g) Organize and prepare the GLOBELICS conferences in collaboration with the GLOBELICS Scientific Board and the local organizers;
- (h) Keep the membership database updated;
- (i) Manage and run the elections for the Globelics Scientific Board;
- (j) Maintain relationships with Regional and National LICS;
- (k) Coordinate as necessary with the hosting organisation;
- (l) Process operational issues regarding the membership application process and indicate results for GSB validation.



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ARTICLE II

THE GLOBELICS MEMBERSHIP

Members of GLOBELICS are expected to be supportive of the goals as they are set in the preamble above and to act accordingly. They are also expected to take active part in GLOBELICS Conferences, GLOBELICS Academies and participate in other activities of the organisation. They elect members of the GLOBELICS Scientific Board.

SECTION 1. MEMBERSHIP

Membership is individual. And it is open to those who fulfil all the following requirements:

- (a) He/she has participated online or offline in at least one network activities (GLOBELICS or Regional LICS Conferences, GLOBELICS or Regional LICS Academy) during the last 5 years;
- (b) He/she submits a written application to the General Secretary of GLOBELICS, by completing an application form approved by the Scientific Board that affirms broad agreement with GLOBELICS aims and objectives, as well as providing some personal and academic data;
- (c) He/she has paid the annual dues.

SECTION 2. RIGHTS OF MEMBERS

Members have the right:

- (a) To be included in the list of members at the GLOBELICS website;
- (b) To nominate candidates to the GLOBELICS Scientific Board;
- (c) To be nominated for the GLOBELICS Scientific Board;
- (d) To vote for members of GLOBELICS Scientific Board.

SECTION 3. MEMBERSHIP FEES

The amount of the dues will be decided by the GLOBELICS Scientific Board.

Dues will be used to support GLOBELICS activities on the basis of decisions from the Globelics Scientific Board.



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SECTION 4. EXPIRATION OF MEMBERSHIP

Membership does not expire as long as the member fulfils the requirement for membership. All members will be asked to confirm their personal data once a year.

In case of severe academic misbehavior or fraudulent or criminal activity (e.g. plagiarism, abuse of funds, etc.) that damages the reputation of Globelics, the Globelics Scientific Board Presidency can decide to expel members.

SECTION 5. GLOBELICS FELLOWS

In recognition of outstanding contributions to GLOBELICS, the Globelics Scientific Board may confer the title of GLOBELICS Fellow. Fellows are individuals who have made significant and lasting contributions to GLOBELICS and whose experience, knowledge and commitment are considered of continued value to the network.

Fellows may:

- (a) Provide advice and counsel to the Globelics Scientific Board and the GLOBELICS community when requested;
 - (b) Contribute to discussions and activities of GLOBELICS in an advisory capacity;
 - (c) Be invited to undertake specific roles or tasks as designated by the Globelics Scientific Board.
- Fellows have voice but no voting rights in matters of governance.

ARTICLE III

REGIONAL AND NATIONAL LICS

Regional and National networks of Learning, Innovation, and Competence building systems (Regional LICS and National LICS) are networks of GLOBELICS' members that are located in a specific region or nation. They are "self-organised" and responsible for their own fund-raising and organisation. They promote GLOBELICS aims and objectives, and host activities that range from regional conferences and seminars to academies for PhD research training.

Each LICS is invited to select one person that will be responsible for coordination with GLOBELICS activities (the "coordinator"). The coordinators serve four year terms and they can serve for a maximum of two consecutive terms.

Regional and National LICS are approved to be part of GLOBELICS by the Globelics Scientific Board according to the following criteria:

- (a) their activities contribute to GLOBELICS aims and objectives; (b) they have already demonstrated the ability to work productively; (c) they submit an annual report and a plan of



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future activities (based on own fund-raising); (d) they have a constitution (or similar document) in place and an elected Scientific Board.

Affiliation of each Regional and National LICS network to GLOBELICS has to be renewed every four years by the Globelics Scientific Board. Affiliation will be based upon an activity plan for the next four years submitted by the Regional and National LICS.

ARTICLE IV

ELECTION OF THE GLOBELICS SCIENTIFIC BOARD

Election of the Globelics Scientific Board takes place every four years. Members of Globelics Scientific Board are elected by Members of GLOBELICS through online voting. The GLOBELICS Secretariat implements the election procedure. To create election outcomes that are diverse in terms of nationality and gender each candidate will appear on one out of five lists. 16 candidates will be elected from four lists for Africa, Asia, America and Europe and two candidates will be elected from a list of alumni of GLOBELICS academies ("GLOBELICS Alumni"). The election process should begin six months before the end of the current Globelics Scientific Board's term, the first meeting between the current and the newly elected GLOBELICS Scientific Board will take place at a GLOBELICS Conference, in order to ensure at least a three-month transition period between the current and the newly elected Scientific Board members.

SECTION 1. NOMINATION OF CANDIDATES

All members of GLOBELICS can nominate candidates for all lists. Nominated should fulfil the specific requirements for the respective list. Self-nomination is not accepted. There should be at least twice as many male and female candidates nominated for each list as the number to be elected from the respective list. If this is not the case the GLOBELICS Secretariat will invite members to increase the number of nominees in order to fulfil this condition.

In order to become eligible, nominated candidates are required to:

- (a) Sign a declaration that he/she is willing to serve and take on the duties expected from Globelics Scientific Board members;
- (b) Present a CV that can be used to present the candidate before the election;
- (c) Specify on which list (see below) he/she will appear as candidate;
- (d) Have participated in Globelics/Regional Lics activities, except for candidates from the alumni list.



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SECTION 2. VOTING PROCEDURE

To secure geographical diversity and gender balance in Globelics Scientific Board every single candidate who runs for election will be on one, and only one, out of five lists. Four of these lists correspond to the continent where the person has his/her main affiliation (Africa, Asia, Europe and the Americas) while the fifth list refers to the specific category of GLOBELICS Alumni. “Main affiliation” refers to the location of the host institution at the moment of the election with the exception of when a person is a visiting scholar for a shorter period (less than two years). The four members from each region will include two men and two women, and the alumni members will be one man and one woman. Alumni are defined as young scholars who have taken part in at least one GLOBELICS Academy and who have got their PhD-degree not more than 10 years ago. There will be a maximum of one member of the Globelics Scientific Board with affiliation in any specific country.

To reach this result, there is a need to specify the voting procedure. The method to be used is presented in the Addendum to the Constitution. The basic principle is that the candidates with the highest number of votes will be elected, subject to conditions of gender and regional/national diversity.

GLOBELICS members may vote for a maximum of 18 candidates. Members can vote for any of the candidates nominated and appearing on any one of the five lists.

The election will result in a board with the following composition (with equal numbers of male and female members in each category):

- 4 with affiliation in Africa
- 4 with affiliation in Asia
- 4 with affiliation in Europe
- 4 with affiliation in the Americas
- 2 GLOBELICS alumni

Besides the 18 elected members, the Secretary General, contact persons for Regional and National LICs, and the Organisers of GLOBELICS Academy will be invited to be observers without voting rights.

In the case that a member of the board leaves during the mandate period, the person belonging to the same group/list and gender with the highest number of votes who was not elected will get the offer to become member of the board until the end of the mandate period. If this person comes from a country already represented in the board the offer will be given to the next person on the list.

The same rules will apply to all ensuing elections. When a member of the board has served for two full consecutive periods he/she cannot be a candidate.



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ARTICLE V

ELECTION OF THE PRESIDENCY TEAM

The President and three Vice Presidents are elected by the Globelics Scientific Board among its members. All members of the Globelics Scientific Board can nominate candidates for the positions. The GLOBELICS Scientific Board elects the president and the three vice presidents at its first meeting. The president informs the GLOBELICS community about the outcome of the elections.

ARTICLE VI

CONSTITUTION COMMITTEE

In connection with adopting the constitution, the Globelics Scientific Board appoints a Constitution Committee with the following tasks:

to give advice to the GLOBELICS Secretariat on how to interpret and implement the constitution; to make decisions when there are complaints about voting outcomes or other forms of disagreement related to the constitution; to advise the Globelics Scientific Board on procedures in all aspects related to elections; to give advice as to possible changes in the constitution.

The Constitution Committee shall be composed of 3 to 5 ordinary members and the Presidency Team, and shall be headed by the GLOBELICS President. Ordinary members should have substantial experience in GLOBELICS activities and be generally trusted within the community; they cannot be members of the Globelics Scientific Board and should not be candidates for the Board in the next upcoming election. The Secretary General shall serve as secretary of the Constitution Committee, providing procedural and strategic operational support while the Committee retains its advisory and constitutional role.

The Constitution Committee is appointed for the four years immediately after the election of a new presidency.

ARTICLE VII

CHANGE OF CONSTITUTION

Minor changes to the constitution require a 2/3 majority of the board. Major changes require a 2/3 majority in the board and that a majority of voting members confirms the change. The constitution committee decides if a proposed change falls in one or the other category.



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ARTICLE VIII

ENACTMENT

Approved by The GLOBELICS Scientific Board 22th July 2026

ADDENDUM TO THE CONSTITUTION

The following procedure will be applied for transforming voting results into diversity in terms of gender and geography:

Assume that the highest number of votes is cast for (in this order):

1. Female Candidate from Brazil – America list – all remaining candidates from Brazil on all lists are now ineligible.
2. Male and from Italy – Europe list – all other candidates from Italy are now ineligible.
3. Female from South Africa – Alumni list – all other female candidates on alumni list and all candidates from South Africa are now ineligible.
4. Female and from Argentina – America list – all other female candidates from Americas are now ineligible and all candidates from Argentina are now ineligible.

Etc. until 18 scholars have been elected.